





 **IBA 2017 Sydney** 8-13 OCTOBER
ANNUAL CONFERENCE OF THE INTERNATIONAL BAR ASSOCIATION 

Keynote C&B Conversation Centre, Level 4
Monday 9 October
1430 - 1730

The changing landscape: key strategic challenges and choices
by Prof. Management Committee


the global voice of
the legal profession

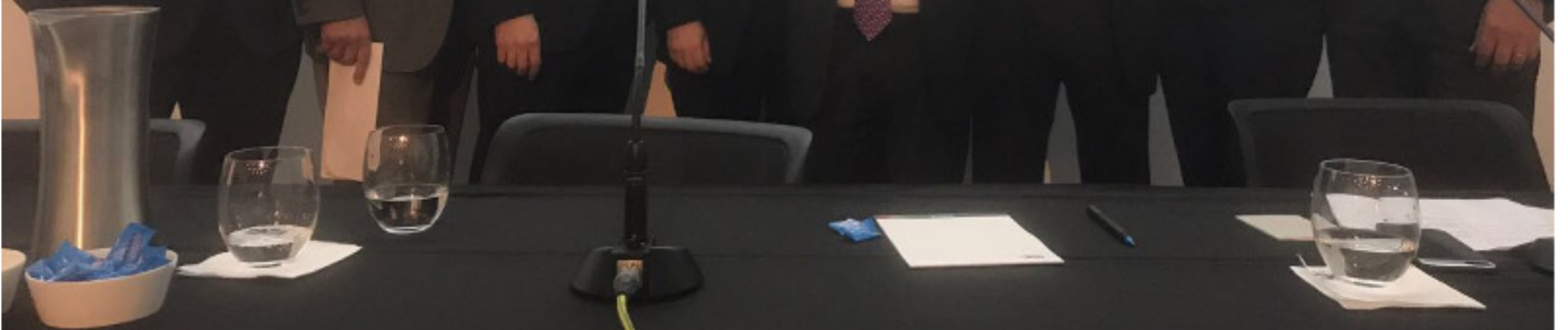
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l,"

peak for mid-market firms"

Speakers: Sue Kench
Chico Müssnich

Moderator: Paul Cronheim

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"Big is beautiful,"
"The future is bleak for mid-mar



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protection provided for workers in some
social responsibility can be found historically between 1911 and 1930
The oil companies and the national electricity and manufacturing
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what was provided for in the law. CSR in Venezuela is a mandatory
and some additional laws

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- In Venezuela, examples of corporate social responsibility were seen
when Venezuela became an oil nation. The oil companies and the national
companies established housing units for their workers and the national
workers did receive benefits on top of what was provided for in the law
exercise set by the Constitution itself and some additional laws



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rofile of workers, work environment and human
increasing. Formal statements and declarations
the company audits its vendors and suppliers.
the analysis,



Tendency to hold companies liable for the whole supply chain

- A specific focus on work environment and working conditions as well as ensuring that working conditions are not analogue to slavery
 - Brazil:
 - precedents of rulings holding companies accountable and liable for behaviour of vendors in supply chain => Adjustment of Conduct Terms (fashion retailers precedents).
 - rulings may produce severe consequences including preventing from obtaining tax benefits, public financing lines and participating in public procurement processes and auctions with significant impact of the Labour reform implemented in 2017.
 - public prosecutors focus a great deal on age, profile of workers, work environment and human rights issues. Inspection and audits have been increasing. Formal statements and declarations that unfair practices are not adopted and that the company audits its vendors and suppliers. Contractual terms and conditions are crucial for the analysis.

