

"Current Employment Issues: the end of the pandemic and new ways of working": read the e-book

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The new, post-pandemic reality has presented a variety of challenges for companies and leaders, who need to understand the limits and the positive and negative impacts on employment relations in the digital, ultra-connected world we now live in.

To assist in this process, our specialist practitioners have prepared the "Current Employment Issues: the end of the pandemic and new ways of working" e-book containing their analysis of some of the most important issues in this new employment scenario. Have a look at the topics discussed.

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Labor and Employment

Topics

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The evolution of remote work in Brazilian employment law

By Ana Luisa Nascimento Dantas

Although a number of companies adopted distance working some years ago (although the practice was still in its early stages), Brazil initially lacked legislation dealing with remote work.

Vaccination and the return to in-person work

By Ana Forn

Ideally, company policies that require vaccination and impose disciplinary measures on those who refuse the vaccine should contemplate a scenario in which free vaccines are available in sufficient quantity to all employees.

Hybrid work arrangements and tracking time worked

By Fernanda Nasciutti

There is no doubt that mixed working arrangements are here to stay; but it is equally true that the "flex office" model presents challenges for employers.

Jurisdiction over labor and employment and online hiring for

remote work

By Marina Motta Albernaz

Add to this the high level of unemployment caused by the pandemic and, in contrast, the growing need in certain areas for qualified professionals.

Jurisdiction in cyberspace - Union representation of teleworkers

By Rafaela Fonseca

The covid-19 pandemic made many changes to our accustomed models of work, and one of those changes is distance working.

The challenge of overseeing remote work

By Luiz Marcelo Góis

How can employment rules and concepts, developed to address a different reality, be applied in a world in which work no longer has geographic or temporal limits?

Employers' liability for accidents during remote work

By Luiz Marcelo Góis and Fernanda Alves Pires Marques

The issue is an important one in Brazil, because the law gives employees who suffer accidents or illnesses related to their work a guarantee of employment.

Telework and Inclusion of People With Disabilities

By Cibelle Linero

In practice, even 30 years after the legislation came into force, many employers do not meet the hiring quota, and some pay high fines as a result.

The General Data Protection Law's Impacts on Remote Work

By Felipe Palhares and Julia Soave Garcia

If concerns over personal data processing already existed with inperson work, remote work has raised them to another level.

International Remote Work by Brazilian Residents

By Thais de Barros Meira and Maria Luiza Assad

Since it is usually the local legislation of each country that fixes these elements of connection, conflicts may arise between two countries over taxation of the same income.

International teleworkers: the challenges of distance working from another country

By Larissa Medeiros Rocha

With the Employment Reform, the CLT now has express provisions allowing the work from home.

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