

PRACTICES

ESG

An integrated and dynamic approach that takes in account the various stakeholders involved is essential to work in the area of ESG, and that's precisely what BMA offers.

We look beyond the marketplace to the three ESG pillars – social, environmental and governance. With our pluralistic, analytical outlook, we are able to identify the different needs of each type of business or market. We are excellent predictors of tendencies and risks and superb strategists, with market-ecognized experience and an extensive cross-border practice that has given us insight into the demands made on companies around the world. These qualities, together with the fact that we are a full service law firm, means that we can take on and excel in the challenges presented under the ESG umbrella.

We believe that profit and purpose must find a common path, and that businesses have a fundamental role to play in transforming society. We understand the peculiarities of our clients and work in a collaborative and integrated way to offer solutions for the wide variety of issues that can arise in the market. We act for clients in all industrial sectors, and for privately-held and listed companies, with close attention to the regulations by the CVM (the Brazilian securities commission) and the Central Bank of Brazil, which are rapidly evolving to include ESG factors.

ESG at BMA:

Environmental

We are known for our [environmental practice](#), which goes beyond the simple application of legislation and regulations. We understand that businesses have to deal with environmental questions as a matter of policy and as part of their routine operations, in matters such as reverse logistics, decarbonization of the economy, or attention to traditional communities.

Social

Beyond traditional peoples and their needs, our expertise in [employment law](#) and [compliance](#) allows us to address questions involving plurality and equality, fight harassment in the workplace, help with questions of inclusion, formulate integrity and compliance programs, support incentives for women's leadership, and advise clients on other social aspects of today's businesses.

Governance

Our knowledge of [corporate law](#) enables us to design governance structures for companies of various sizes and at various points in their lifetimes – when preparing for a round of investment or an IPO, for example. We prepare internal policies and structure corporate organizations to favor transparency, support for the ESG pillars, and stakeholder engagement.

We also act in matters such as:

- Circular economy
- Reverse logistics
- Waste management
- Actions towards a low-carbon economy
- Energy efficiency
- Inclusion and diversity policies
- Impact funds
- Green bonds
- Relations with traditional peoples
- Community impact and engagement
- Anticorruption and compliance programs

Professionals who combine legal insight and market perspective



Ana Paula Reis



Camila Goldberg



Cibelle Linero



Conrado De Castro Stievani



Fernanda A. Tanure



Márcio Pereira



Monique Mavignier

Recognition

Top Ranked Firm Chambers
Global and Chambers Brazil

Top Tier Firm Legal 500

**Financial and Corporate Top
Tier Firm** IFLR 1000

Top Brazilian M&A Legal Advisor
Merger Market and Thomson
Reuters (Refinitiv)