

**PARTNER****Cibelle Linero**

Cibelle Linero is one of BMA's Employment partners, acting both in litigation and in advisory matters.

LANGUAGES

Portuguese, English

INFORMATION AND CONTACT

 [LinkedIn](#)

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 [Resume](#)

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OAB

OAB/SP nº 143.472

Practice Areas

Agribusiness

ESG

Labor and Employment

Professional experience

Cibelle advises national and international companies on employment matters, including litigation prevention. Her work includes drafting and reviewing employment contracts and internal policies, designing and implementing short- and long-term variable compensation plans, and negotiating with labor unions on profit sharing plans and other subjects. She is also active in litigation before the Labor Courts and at the administrative level, including monitoring inquiries initiated by the Public Labor Prosecution Service.

She also supports BMA's Corporate teams in employment matters arising out of mergers and acquisitions (including salary and benefit equalization plans), and works together with various other practice areas, such as Compliance (notably in investigations involving employments and in preparing and conducting training sessions on moral and sexual harassment), Digital Law and Data Privacy (compliance with Brazil's General Data Protection Law in connection with human resources issues), Arbitration, and Tax and Social Security.

Cibelle is a member of the BMA Women and BMA Diversity Committees.

Education

Doctorate in Employment Law, Universidade de São Paulo (2013).

LL.M. in Employment Law, Universidade de São Paulo (2006).

Specialization in Employment Law, COGEA – PUC-SP (2002).

Specialiation in Constitutional Law, Escola Superior de Direito Constitucional (1998).

LL.B., Universidade Mackenzie (1996).

Associations

São Paulo Attorneys Association - AASP.

Recognitions

Cibelle is recommended in Legal 500, Latin Lawyer, Chambers Brazil, LACCA Approved, Lexology Index, Análise Advocacia, Análise Advocacia Mulher and Women Leaders.

Publicações

Cláusulas Contratuais: Confidencialidade e Não Concorrência nos Contratos de Trabalho. Curitiba: Juruá, 2015.

Pessoas Portadoras de Deficiência e a Relação de Emprego: O sistema de cotas no Brasil. Curitiba: Juruá Editora, 2007.: O sistema de cotas no Brasil. Curitiba: Juruá Editora, 2007.

Chapters in Books:

Efeitos jurídicos da pandemia da Covid-19 esfera trabalhista. In: Impactos jurídicos e econômicos da Covid-19. 1 Ed. São Paulo: Thomson Reuters Brasil, 2020. Co-authored with Mariana Brasalloti Ronco.

Possibilidade de negociação de condições especiais de trabalho aos executivos In: Reforma Trabalhista Brasileira em Debate. 1 ed. São Paulo: Ltr, 2018. Co-authored with Mariana Brasalloti Ronco.

Cláusula de Não concorrência nos contratos de trabalho. In: Direito dos Negócios Aplicado. 1 ed. São Paulo: Almedina, 2016.

Sistema de Cotas e as Peculiaridades do Contrato de Trabalho. In: Direito Empresarial do Trabalho. 1 ed. São Paulo: Plenum, 2010.
