LAWYER

Larissa Medeiros Rocha

Larissa is a lawyer in BMA's Labor and Employment practice area, with experience in both labor advisory and labor litigation matters. She is admitted to practice law in Brazil and in the State of New York.

LANGUAGES

Portuguese, English

INFORMATION AND CONTACT

55 11 2179-4672 lme@bmalaw.com.br

OAB

OAB/SP nº 381.831 | OAB/PA nº 21.616

Practice Areas

Labor and Employment

Professional experience

She advises companies on a broad range of labor and employment matters, including the drafting and review of employment agreements, short- and long-term incentive plans, executive compensation arrangements, and corporate policies, including diversity and inclusion policies and ESG guidelines. She has experience in negotiations with labor unions and in the structuring of collective bargaining instruments, such as profit-sharing plans, hour bank arrangements, among other matters.

Larissa also represents clients in labor and employment disputes, both in judicial and administrative proceedings, including complex individual claims and collective actions, as well as in administrative proceedings before the Brazilian Ministry of Labor and the Labor Prosecution Office.

In addition, she provides labor and employment support in mergers and acquisitions (M&A) and capital markets transactions, assisting corporate teams in the assessment of labor liabilities and in post-acquisition integration processes, including the harmonization of compensation and benefits.

Her clients include some of the largest Brazilian and multinational companies operating across a wide range of industries, including agribusiness, pharmaceuticals, telecommunications, and retail.

Education

LL.M. – New York University – NYU (2024).

LL.M. in Labor and Employment Law – Universidade de São Paulo – USP (2018).

Specialization in Labor and Employment Law – Universidade de São Paulo – USP (2016).

LL.B. – Universidade Federal do Pará – UFPA (2014).

Associations

New York Bar Association

Recognitions

Larissa received the New York University Center for Labor and Employment Law Prize – NYU (2024) and was recognized as one of the Tomorrow's Leaders by the International Employment Lawyer (2023).

She was shortlisted in the Diversity & Inclusion: Future Leader category at the Chambers Brazil Awards (2022). She was also shortlisted for Diversity & Inclusion Future Leader (Brazil) at the Chambers Diversity & Inclusion Awards: Latin America (2020) and for Future Leader – LGBT+ Equality at the same awards (2019).

Larissa is a Fellow of the Instituto Ling and a member of the International Society of Female Professionals (ISFP).